

MEMBERSHIP CATEGORIES

SHRM is an individual membership organization; it has no corporate or institutional memberships.

Please check one of the following three categories:

PROFESSIONAL MEMBER

Individuals engaged in human resource management with at least three years of experience at the exempt level; or any individual certified by the Human Resource Certification Institute; or any faculty member with three or more years experience holding at least assistant professorial rank in HR; or full-time consultants with at least three years experience as an HR practitioner; or full-time attorneys with at least three years experience in counseling and advising clients on matters relating to the HR profession. Professional Members have voting rights and may hold office in the Society.

GENERAL MEMBER

Individuals engaged in human resource management at the exempt level, but who do not meet the requirements for Professional Member. General Members have voting rights, but may not hold office in the Society.

ASSOCIATE MEMBER

Individuals in non-exempt human resource management positions as well as those who do not meet any of the foregoing categories, but have a bonafide interest in human resource management. Associate Members do not have voting rights and may not hold office in the Society.

What are your areas of interest in HR? (select all that apply):

- 00 Benefits
- 12 Business Education
- 14 Communications
- 16 Compensation
- 18 Corporate Ethics
- 20 Diversity, EEO, Affirmative Action
- 22 Employee Assistance Programs
- 24 Employee Relations
- 26 Health, Safety, Security
- 28 HR Consulting
- 30 HRIS, Technology
- 32 Industry-specific
- 34 International HRM, Multinational HR Ops
- 36 Labor, Industrial Relations
- 38 Measurement, Metrics
- 40 Organizational Development
- 42 Outsourcing, Offshoring
- 44 Relocation
- 46 Small Business Resource
- 48 Staffing, Recruitment, Retention
- 50 Strategic Planning
- 52 Training & Development
- 54 Workforce Law, Compliance
- 56 Workplace Planning, Readiness

MEMBERSHIP DUES

- Allow 4-6 weeks for application processing if mailed. Immediate membership available via Internet at www.shrm.org/join and use promotional code 0118.
- Individuals residing outside the United States qualify for full or Internet-only SHRM membership. For more information, visit www.shrm.org/join.
- Full- or part-time students are eligible for student membership rates. For more information, visit www.shrm.org/students.
- SHRM membership is nonrefundable and nontransferrable.

1 Year (U.S. and U.S. Territories) ~~\$160~~ **\$145**
\$145 rate is valid for first-year membership only.

Total Amount Due to SHRM **\$145**
Discount valid for new membership only; not valid for membership renewals.

Please Indicate Method of Payment

Allow 4-6 weeks for application processing if mailed. Immediate membership available via the Internet at www.shrm.org/application and use promotional code 0118.

Check Enclosed. (U.S.\$/U.S. bank only) \$ _____

Charge My: VISA MasterCard American Express

I authorize SHRM to charge my credit card \$ _____

Credit Card #: _____

Expiration Date: _____

Name as it appears on credit card: _____

Signature: _____

Card Holder Daytime Phone #: _____

Bill Me \$ _____.

P.O. Number: _____ SHRM only accepts P.O.s from government agencies.

I understand my membership will not start until SHRM receives and processes my payment.

SHRM annual dues are not deductible as charitable contributions for federal income tax purposes, but may be deductible as ordinary and necessary business expenses except that, under IRC section 162(e), 8% of the SHRM annual dues are not deductible.

I hereby apply for membership in the Society for Human Resource Management and agree to pay the current applicable membership dues (of which \$55 is applied toward HR Magazine for U.S. residents). I will abide by the SHRM Code of Ethical and Professional Standards in Human Resource Management. (Members may review the Code at www.shrm.org/ethics)

Signature _____

Date _____

DEMOGRAPHIC INFORMATION

Please complete the following: (This information assists us in analyzing the demographics of our membership and helps us to design new programming and other initiatives.)

What is your primary job function?

10	HR Generalist	25	Insurance
11	Administrative	26	Mgmt Companies, Enterprises
12	Benefits	27	Manufacturing
13	Communications	28	Outsourcing
14	Compensation	29	Pharmaceutical
15	Consultant - Independent	30	Publishing, Broadcasting, Other Media
16	Consultant - Multi-person firm	31	Real Estate, Rental, Leasing
17	Diversity	32	Retail/Wholesale Trade
18	EEO/Affirmative Action	33	Services—Accommodation, Food/Drinking Places
19	Employee Asst. Programs	34	Services—Professional, Scientific, Technical
20	Employee Relations	35	Services—Other
21	Employment/Recruitment	36	Telecommunications
22	Health, Safety, Security	37	Transportation, Warehousing
23	HRIS	38	Utilities, Energy
24	International HRM	39	Other _____

How many individuals are employed at your organization worldwide?

10	1-24
11	25-49
12	50-99
13	100-249
14	250-499
15	500-999
16	1000-2499
17	2500-4999
18	5000-9999
19	10,000-24,999
20	25,000 and over

What is your job position?

12	President, CEO, Chairman
13	Partner, Principal
14	CHRO, CHCO
15	VP or Asst/Assoc VP
20	Director or Asst/Assoc Director
30	Manager, Generalist
35	Supervisor
40	Specialist
45	Administrator
46	Coordinator
47	Representative, Associate
50	Legal Counsel
55	Academician
65	Consultant
99	Other _____

What is the size of your organization's HR department worldwide?

10	0-1
11	2-4
12	5-9
13	10-24
14	25-49
15	50-99
16	100 and over

What is your gender identification?

F	Female
M	Male
U	Undisclosed

What year did you start in the HR profession?

YYYY

What is your birth year?

YYYY

MEMBER INFORMATION

New Membership **Membership Renewal**

Nickname _____ Member ID #, if renewal _____

First/Given Name _____ Middle Initial _____ Last/Family Name _____

Please circle: Ms. Mrs. Mr. Dr. Other _____ Jr., Sr., Ph.D., etc. _____

Certifications: PHR SPHR GPHR Other _____

Job Title _____

Company Name _____

Company Address _____

City _____ State/Province _____

ZIP/Postal Code _____ Country _____

Phone # _____ Fax # _____

E-mail Address _____

Home Address _____

City _____ State/Province _____

ZIP/Postal Code _____ Country _____

Phone # _____ Home Fax # _____





Home E-mail: _____

If applicable, please indicate your SHRM chapter name/city and state OR number: _____

Send Mail to: Home Company

Our member mailing address list is available to HR-related organizations. By checking this box, your name will be removed from this list.

CONVENIENT WAYS TO JOIN!

	www.shrm.org/join (preferred method) Use promotion code 0118		+1-703-548-3440 +1-800-283-7476 (U.S. Only) TTY/TDD: +1-703-548-6999
	FAX to +1-703-535-6490		Society for Human Resource Management P.O. Box 79482 Baltimore, MD 21279-0482, USA

For SHRM Headquarters Use Only

Date Entered: _____ Entered By: _____

ID #: _____

Date Pmt. rec'd. _____ Amt. _____

Co. Ck. _____ Pers. Ck. _____

Chapter Ck. _____ Money Order _____